

Friends of Unity  
Board of Trustees Meeting Minutes  
Sunday, March 23, 2025 after church at the PCAC

Attendees:

Minister	Rev. Linda Dominik	X	Secretary	Valerie McCloskey	X
President	Nancy Langeneckert	X	Keeper of the Flame	Michelle Hayes	X
Vice President	Anya Scarborough	X	Member at Large		
Treasurer	John Fanta	X	Guest	Gail Parker/Jan Whittington	X

Call to Order by Nancy

Time: 11:52am

Opening prayer: Rev. Linda

Copies of the Ministry Vacancy Packet distributed to Valerie and Anya.

Welcome Anya Scarborough to the Board.

Welcome to Jan Whittington, member of the Finance Committee.

Priority items: \*Survey results/next steps

1. Discussed survey results. 21 packets were returned, tabulated by John and emailed to members ahead of the meeting. Discussion about the need to add clarity about the nature of the congregation, meeting the member needs, spiritual/Unity foundational message, and limitations of the building. Place and identity are important in attracting a minister. The Board of Trustees will take into consideration the top 3 answers from the survey. The board will discuss what these results mean for this congregation in attracting and hiring our new spiritual leader.

2. Treasurer

a. Monthly report, additional input

Increased cost over budget for insurance (20% over last year) and \$10 extra for ServantKeeper.

b. Discretionary tithe amount: \$124 Suggested recipient: Samaritas Westland

3. Administrator's Report submitted by email prior to the meeting

4. Old business:

- a. Job description done
- b. Job application done
- c. Interview questions done
- d. Discuss the branding w/logo, which was changed on our Facebook page.  
We will stay with the current logo until the board has a clear picture of the vision and the path our church will be going forward with. At that time the creation of our new logo will reflect that vision.

5. New business:

- a. Choosing dates for next Board Meeting
- b. Interview dates for new hires done
- b. Discuss how to compensate both Gail and the new hire during transition
- c. Do we want to advertise the invitation to the prayer breakfast at UFH?
- d. Board update for the April 1<sup>st</sup> newsletter

**LOOKING AHEAD: Mental Health Fair**

**Review and approve minutes, including date of the next meeting.**

Closing prayer: Rev. Linda

Meeting adjourned: 1:54 PM

Board Meeting Calendar –

SUNDAY, March 23, 2025 at the PCAC, approx. 11:30 – 1:30

TUESDAY, April 15, 2025, 6 PM on Zoom

MONDAY, May 19, 2025, 6 PM on Zoom

SUNDAY, June 15 at the PCAC, approx. 11:30 – 1:30

Sunday, July 20, at the PCAC approx 11:30-1:30

Sunday, August, 17, at the PVAC approx. 11:30-1:30

Sunday, September 21, at the PCAC approx 11:30-1:30

Sunday, October 12, at the PCAC approx 11:30-1:30

Sunday November 16, at the PCAC approx 11:30-1:30

Sunday December 14 at the PCAC approx 11:30-1:30

ANNUAL MEETING OCTOBER 19, 2025

Survey Results as of 03-16-2025.pdf

2 / 2 | 67%

1

2

2. **Spiritual Expertise and Educational Acumen.** Please identify the TOP THREE areas of expertise you seek from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of preference/focus.

1 \_\_\_\_\_ Unity Foundational Teachings

2 \_\_\_\_\_ Bible and Metaphysics  
\_\_\_\_\_ Fillmore (only)

3 \_\_\_\_\_ Classic Unity Authors  
\_\_\_\_\_ New Thought Authors

\_\_\_\_\_ World Religions

\_\_\_\_\_ Current Trending Spirituality

## Survey Results

March 16, 2025

### MINISTERIAL CHARACTERISTIC AND EXPECTATIONS.

This section is intended to identify and prioritize the qualities, skills, and experiences that we want in our next Spiritual Leader. Please rank the following from 1 to 8, with 1 being your top priority. If there are other qualities, experiences, skills, etc., that you think are desirable, please describe them at the bottom of the last page.

- 2 Building Leaders and Teams, and Empowering Others**
- 1 Focus on Prayer, Meditation, Pastoral Care, Chaplaincy**
- 4 Outreach into the Local Community**
- 6 (tie) Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**
- 5 Spiritual Social Activism**
- 8 Environmentalism**
- 3 Health & Wellbeing**
- 6 (tie) Administration**

### SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN.

Unity congregations look to their leaders as sources of spiritual knowledge and inspiration. When hiring a minister, it is important to find one whose spiritual expertise and acumen align with the congregation's educational priorities and demographics. The two questions in this section are intended to identify our TOP priorities.

- 1. Interests/Area of Expertise:** Please identify the TOP THREE areas of expertise you seek from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of preference/focus.

- 1 Sunday Services**
- 2 Prayer & Meditation / Pastoral Care**
- 3 Development and Facilitation of Classes**
- \_\_\_\_\_ Outreach in the Community
- \_\_\_\_\_ Earth Care
- \_\_\_\_\_ Interfaith & World Religions
- \_\_\_\_\_ Current Trending Spirituality

**2. Spiritual Expertise and Educational Acumen.** Please identify the TOP THREE areas of expertise you seek from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of preference/focus.

**1**            Unity Foundational Teachings

**2**            Bible and Metaphysics

\_\_\_\_\_ Fillmore (only)

\_\_\_\_\_ Classic Unity Authors

**3**            New Thought Authors

\_\_\_\_\_ World Religions

\_\_\_\_\_ Current Trending Spirituality