Friends of Unity Board of Trustees Meeting Minutes Tuesday, April 15, 2025 6:00-8:00 PM on Zoom

Attendees:

Minister	Rev. Linda Dominik	Х	Secretary	Valerie	х
				McCloskey	
President	Nancy Langeneckert	Х	Keeper of the Flame	Michelle Hayes	Х
Vice President	Anya Scarborough	Х	Guest	Jan Whittington	X
Treasurer	John Fanta	х	Guest	Gail Parker	Х

Meeting Called to Order by Nancy Time: 5:59 p.m. Opening prayer by Rev. Linda

1. Results of the congregational meeting on April 15, 2025: There was a recommendation to create an affirmation to attract our new minister. Reverend Linda started with a possible affirmation. "We joyfully affirm that the right and perfect minister is now being drawn to our spiritual community through divine law and love". All board members agreed that the affirmation was suitable.

The board discussed Sunday's congregational meeting results and used the congregation's input to answer ministerial search packet questions. We serve adults and the community. Why we exist: FoU Vision Statement: Together We: Nurture Spiritual Awakening, Cultivate Loving Community, Serve Generously [within the FoU community and broader community]. What demographics resonate with our why: people who are seeking a new experience with spirituality.

-What activities in the past 3 years/special events in the ministry were all attended/appreciated by the congregation: Annual WOW retreats, Posi concerts, and the concert by Danial Nahmod (in collaboration with Unity of Livonia).

-What have been the 3 most important events in the history of your ministry. (include dates).

1. -In 2010, Friends of Unity formed a new church community where we did not have to own the church.

- 2. How we got through the pandemic.
- 3. FoU achieved full ministry status.

Use the survey results for the attributes of the minister that we are attracting.

What makes FoU unique:

- FoU meets in a community arts building with monthly art displays/resonates creative energy
- We are committed to doing the work praying, meditation, and serves the community/supporting one another

Core values: Our guiding values for creating deep spiritual community and belonging. We:

- Encourage awakening to the Divine within ourselves, others, and all life.
- Foster individual spiritual growth and collective spiritual evolution.
- Honor each person as an irreplaceable and unique expression of the Divine.
- Care for others at every stage of life with love, authenticity, and joy.

Remove the statement that children are welcome in the service from the Welcome slide until we can provide children's services.

Choosing next steps. Tabled.

2. Treasurer's Report: John

a. Treasurer submitted the monthly/quarterly report with additional input. Running a deficit impedes offering an adequate ministerial salary. Discussed the need to emphasize the giving on Sundays and to attract and retain new members. It is important for the preservation of this ministry. John will present the quarterly financial reports on April 27th.

b. Discretionary tithe amount: \$176 Approved recipient: Jewish Family Services for refugee services 3. Administrator's Report submitted. Moving to direct deposit for payments is a positive development.

- 4. Old Business:
 - a. Hiring a new administrator
 - i. Discuss Sherry's resume and job description of the church administrator ii. Determine next steps: Decision to postpone hiring the Administrator and focus on the ministerial search. John, Rev. Linda and Nancy to follow up.
- 5. New business:

a. Plan to acknowledge Joe on receiving his Master's Degree from the University of Michigan in a couple of weeks. Check with Joe and Sandy to plan cake and sparkling juice on May 18th.

b. The Financial Presentation will be the Board Update for the May $\mathbf{1}^{st}$ newsletter.

LOOKING AHEAD: Tabled.

Review and approve minutes of March and April Board meetings.

Closing prayer: Rev. Linda Meeting adjourned: 8:21 PM

Board Meeting Calendar -

MONDAY, May 19, 2025, 6:00 – 8:00 on Zoom SUNDAY, June 15 at the PCAC, approx. 11:45– 1:45 SUNDAY, JULY 20 at the PCAC approx. 11:45– 1:45 Sunday, August 17 at the PCAC approx. 11:45 – 1:45 SUNDAY, SEPTEMBER 21 at the PCAC approx. 11:45 – 1:45 SUNDAY, OCTOBER 12 at the PCAC approx. 11:45 – 1:45 SUNDAY, NOVEMBER 16 at the PCAC approx. 11:45 – 1:45 ANNUAL MEETING OCTOBER 19, 2025