

Agenda  
Board of Trustees Meeting, Friends of Unity  
February 26, 2024, 5PM

Friends of Unity Mission:

Together, We: Nurture Spiritual Awakening, Cultivate Loving Community,  
Serve Generously.

Collective Intention for Our 14th Year: We are Practicing Collective Flourishing.

Attendees:

Minister	Kathy Harwood Long	X	Keeper of The Flame	Michelle Hayes	X
President	Nancy Langeneckert	X	Secretary	John Boulahanis	X
Vice President	Norma Simons	X	Guest	Flossie Ernzen	X
Treasurer	John Fanta	X	Guest	Gail Parker	X

Opening prayer: Kathys

Business Meeting

1. Call to Order – Nancy 5:03 PM
2. Priority Items.
  - a. Space for children at FoU? – Flossie
    - i. Opportunity to use classroom 3<sup>rd</sup> Sunday of the month
    - ii. Room available for Easter Sunday for Kids Thank you Flossie
    - iii. Proposal to PCAC to use room following their guidelines -  
**Nancy**
  - b. From Prosperity and Growth Team: Kathy update
3. Minister's Report – Kathy
  - a. Annual Ministry Program Calendar (updates) See Report
    - i. Generous Living Leaders Rabbi Steve and Brother Aland Mary Gilhuly March 24
    - ii. 4 – 8 Hour Virtual Promotions Assistant Loren Griffin monthly starting in March- PowerPoint Showed by Kathy
  - b. Proposed Synthesis of our work ahead
    - i. Discern and articulate the Vision statement for the ministry, Norma – 2 sessions with notes available as of today to review after Colleen Kilpatrick review. Visions to Ponder. Kathy to send out email of the Vision Phrases to the board and other

members. Vision target by Easter 2024 Next Meeting March 10<sup>th</sup> after Service. Present to community by 24<sup>th</sup> to vote and celebrate by Easter. Survey and Sticky Dots approved

- ii. Address Space needs; specifically address youth and family needs Nancy John B 1st Priority Ministry FocusTeam: Amy Birell
  - iii. Answer our in-person ministry (with a live stream that keeps some connected) focus question: Who are we trying to reach? (Demographic question) Michelle, Norma John F 1st Priority
  - iv. Expand ministry reach by creating a team to work with the minister to foster expanded vision, while supporting the senior minister re: workload and pacing of work hours/vacations, etc. Minister Assistant or team? [Tabled](#)
  - v. Address UWM Branding recommended. How is Friends of Unity-Unity of Plymouth to be found as a Unity ministry online? Who are we? [Tabled](#)
4. New Business.
- a. PCAC/New Agreement2024 Board Planning Calendar  
[Propose to pay the rent per contract and send email to ask about the reduction of ala carte hours and see if we can use the 12 hours like last year. Nancy to get email out PCAC ASAP.](#)
  - b. “What’s Working Well / Could Work Better” reviews—  
scheduling: staff (Kathy leads with Gail & Joe); who leads this with Kathy? Do we lead this with the congregation?  
[Use the Checklist from the past. John to send PDF.](#)
5. Intentional Giving: Discretionary tithe. [\\$650.00 Total Tithe to Song and Spirit.](#)
6. Financial Report, John [Accepted with revised budget due to increase in rent and approved by the board and shared with the membership.](#)
7. Administrator’s Report - [Gail Accepted](#)
8. Review and Approve Minutes February [Approved](#)

Closing prayer: Norma

## Board Meeting Calander

~~1. January 22~~

~~2. January 28 Communicate budget to congregation~~

~~3. February 26~~

4. March 25

5. April 22

6. May 20

7. June 24

8. July ?

9. August 26

10. September 30

11. October 27 Sunday in person Board Meeting

12. October 13 Annual Meeting Sunday

13. Nov 25

14. Dec 16