

Agenda  
Board of Trustees Meeting, Friends of Unity  
January 22, 2024, 5PM

Friends of Unity Mission:

Together, We: Nurture Spiritual Awakening, Cultivate Loving Community,  
Serve Generously.

Collective Intention for Our 14th Year: We are Practicing Collective Flourishing.

Attendees: Kathy H, John F, Nancy L, Norma S, Michele H, John B

Opening prayer: Nancy

Business Meeting

1. Call to Order - Nancy Meeting started 5:05pm
2. Priority Items.
  - a. Budget proposal and approval, John  
[John H. Moved to approve and John B seconded the motion and Budget is approved by the Board of Trustees. John H PPT financial template Sunday 1-28-24 evidence of increased participation for collective flourishing](#)
  - b. Ideas, Education and Actions for Ministry Funding.  
Form Prosperity and Growth Team: Kathy update  
[Team for learning how to be better from an annual or periodic giving approach. Willingness to start learning. Jan W is exploring the January Replay](#)
  - c. Initiate Financial Review? [John B moved to do the review every 2 years and seconded by Nancy and the Board of Trustees approved. Next review in 2025.](#)
3. Minister's Report – Kathy
  - a. Annual Ministry Program Calendar (updates) [Minister Report submitted to Board of Trustees](#)
  - b. Proposed Synthesis of our work ahead
    - i. Discern and articulate the Vision statement for the ministry - [Kathy and Norma to evaluate and postulate for 2024](#)
    - ii. [Address Space needs looking at music school next to PCAC for additional space - spiritual counseling, spiritual](#)

- meetings, and youth and family needs; specifically address youth and family needs Nancy John B 1st Priority – Kathy to address with PCAC by February
- iii. Answer our in-person ministry (with a live stream that keeps some connected) focus question:. Who are we trying to reach? (Demographic question) Michelle, Norma John F 1st Priority Pending acquisition of Marketing support.
- iv. Expand ministry reach by creating a team to work with the minister to foster expanded vision, while supporting the senior minister re: workload and pacing of work hours/vacations, etc. Minister Assistant or team? Under evaluation along with item i. Vision Statement.
- v. Address UWM Branding recommended. How is Friends of Unity-Unity of Plymouth to be found as a Unity ministry online? Who are we? Tabled until Next Meeting

#### 4. New Business.

- a. 2024 Board Planning Calendar
  - i. January 22
  - ii. January 28 communicate budget to congregation
  - iii. February 26
  - iv. March 25
  - v. April 22
  - vi. May 20
  - vii. June 24
  - viii. July ?
  - ix. August 26
  - x. September 30
  - xi. October 27 Sunday in person Board Meeting
  - xii. October 13 Annual Meeting Sunday
  - xiii. Nov 25
  - xiv. Dec 16
- b. “What’s Working Well / Could Work Better” reviews– scheduling Table til future meeting.

5. Intentional Giving: Discretionary tithe. The discretionary amount is \$287.00 combine with the \$150.00 check from last June that was not cashed will be used for \$437.00 to apply Unity World Headquarters office of philanthropy for digitizing the Filmores and Erik Butterworth digital Library.
6. Financial Report, John End of Year Reviewed during Budget and adjusted Incentive pay approved by Board of Trustees.
7. Administrator's Report - Gail Submitted to Board of Trustees.
8. Review and Approve Minutes January Minutes Approved JSB

Closing prayer: John F.

Meeting Close 7:05