

**Friends of Unity**  
**Board of Trustees Meeting**  
**January 3, 2022**

**Attendees:** Kathy Harwood Long, John Fanta, Gail Parker, Sandy Argas, Phil Ernzen, Michelle Hayes.  
**Absent:** Nancy Langeneckert. All participants attended via Zoom.

Opening prayer: Phil

**Board development:** Starting time 7:07 p.m.

Decision Making- Kathy

Intention...Clarity...Decision making is a spiritual practice.

What model do we use as a spiritual community? What will be our agreed upon model?

Consensus? Percentage? Majority rule?

Decision – Is there a decision to be made? Who needs to be involved? When does a decision need to be made?

Sandy indicated the consensus model did not work for her. Not all may agree with a decision but will support the board.

Whatever the agreed upon method, the board would not communicate any person's disagreement but only the decision based on the board as a whole.

**Starting time of Business Meeting:** call to order 7:30 p.m.

**Board minutes:** The November minutes has been submitted. Corrections need to be made. Seed money tithing amount notated does not reflect Phil's notes.

- November -
  - Normal fund-\$622 tithe given to Unity Worldwide Ministries Spiritual Institute
  - Ida tithe-\$500 total. \$300 given to Unity Worldwide HQ. \$200 given to Science of Mind

Corrected minutes to be submitted to Gail.

Minutes approved as amended

**Financial:**

**Treasurer's report-** Phil

- \$32K without Ida grant funds. Slightly above threshold
- Jack-disbursement. **Show up on December report?**

**Financial Review**

- Use outside accountant to review? John to give guidelines to them? Georgia and \_\_\_\_\_ volunteered to be a part of review team? Start in February.

## **Budget and Finance Team**

- Phil-discuss at next board meeting. Team consisting of Kathy, Phil and Jan?

PCAC lease

- Rental increase. Discuss with Lisa terms of new lease agreement. Need document defining what FOU rights are for facility (classroom access, etc)

## **Administrator's report:** Gail submitted in writing

- Updates to website –
  - Karen's artwork (Tree of Life) on home page.
  - Color theme – blue
  - Easier to navigate and find important information
  - Sunday service link on home page
  - Drop downs are more consistent
  - Videos for inspiration on website
  - Link to Body, Mind, Spirit Guide January 2023 article that Kathy wrote
  - Homepage-Viewers can subscribe by entering name and email address and will receive inspiration, news and notice of upcoming FOU events
- Much appreciation for Heather's work on the website!
- Phil inquired as to how we are able to measure website traffic -visits made and viewers time spent on website. Gail indicated we have access to Google analytics and bounce back rate.
- Phil indicated the FOU business cards need updating. John indicated that the Welcome Packets need updating as well. Gail will work on updates.

## **Minister's report:**

Vision for our 13<sup>th</sup> year: Energized by spiritual vision we support family health through partnering, inclusivity, and mutual learning. We are families Healing for a Healthy Now.

- Hospitality-Susan has stepped forward to be point of contact
- Music team-beautifully growing and evolving
- Sound system
  - Microphone needs replacement
- Continue to work on refining and implementing marketing goals
- Ida Bowles Grant priorities:
  - Improve quality of Facebook livestream
  - Kathy and Sherry- continued discussion on equipment improvements/needs
  - Wifi issues need to be addressed
  - Purchasing a new camera could help with recording issues
- Hire Sherry 4 hours per week, utilizing Ida grant funds, at next meeting
- Phil-what is financial impact of vision plan?

## **Intentional Giving: 10% and 1% Seed Money Recipients**

- Tithe – Daily Word?

- CARES (food pantry)-John suggested donating seed money to this organization
- Phil suggested using Seed money to appreciate our own community
- Tithe amount November-\$525 based on income?
- Seed money should be \$52?

**New Business:**

**Now: Pay it Forward annual funding opportunity**

**Soon:**

**Future:**

**Old Business:**

- Statement of board intention-all

Discuss next board meeting on January 24<sup>th</sup> – PCAC lease, equipment needs, hiring Sherry, Seed money donation

**Closing prayer:** Michelle

Meeting ended at 9:00 p.m.

Lovingly submitted,

Michelle Hayes, Secretary