

Friends of Unity
Board of Trustees Meeting
November 15, 2022

Attendees: Kathy Harwood Long, John Fanta, Nancy Langeneckert, Sandy Argas, Phil Ernzen, Michelle Hayes. Absent: Gail Parker. All participants attended via Zoom.

Opening prayer: John

Board development: Starting time 7:00 p.m.

Starting time of Business Meeting: 7:34 p.m.

Board minutes: The October 18th minutes were approved as submitted.

Treasurer's report: The October report was submitted and reviewed by the Board prior to this meeting.

- Total October income was \$6,215. Total October spending was \$8,815. October showed a net loss of \$2,600.
- Phil expressed concern regarding meeting the income target
- John indicated that October is historically a low month. FOU will likely recover November and December.
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Administrator's report: Gail absent. No report for November.

Minister's report:

- Vision for our 13th year: Energized by spiritual vision we support family health through partnering, inclusivity, and mutual learning. We are families Healing for a Healthy Now.
- Focused Ministry Board Intention: We intend to attract and integrate families through the inspiration of love, community, and service, fostering individual spiritual growth and collective spiritual evolution.
- The Fall Intentional Living Series was completed on November 20th
- Continue to work with Gail, Sherry and Jack refining and implementing marketing goals
- Kathy will be off Sunday, November 27th. Reverend Linda Dominic will begin our Advent series.
- Ida Bowles Grant priorities:
 - Improve service in person and online
 - Improved equipment needed
 - SEO in process with Jack
- Anya attended region's Youth Ministry leaders Zoom call.
- Jasti and family are moving to Jamaica in early December.
- Ann Marie and Mickey working on in/outreach projects for December 10th. Whole community blanket making for Song and Spirit. Susan working on ornament project for Advent.
- November 20th shared dish luncheon.
- Flossie, Phil and Heather shared their vocal talent with Joe, our music coordinator.
- Spritual Enrichment continues on Wednesdays with Susan, Tom and Diane.

- Decision Making: We discussed different decision making models (consensus, majority). How do we make decisions when we all do not agree?
- Leadership: We discussed Circle leadership vs. hierarchical

Intentional Giving:

- Three donations to Unity HQ. Two donations to Unity Worldwide Ministries
- Gave to Song and Spirit and Empower Music
- Tithe from Ida Bowles grant to Spiritual Institute \$422 and Science of Mind \$200
- Should we go in a different direction with the 1% seed money? What would inspire us? Discuss at December board meeting.

New Business:

- Sunday, December 25th, Christmas Day: There will not be in person service at the PCAC. Kathy will do a Facebook Live prayer message at 10:00 a.m.
- Wednesday, December 21st is the candle lighting service
- Sunday, New Year's Day, January 1, 2023 there will be in person service.

Old Business:

- Ida Bowles grant-Use a portion of the grant for new camera equipment or work with what we have?
- Jack working 6 hours a week. He has submitted press releases to Plymouth Eagle and Plymouth Observer. He's editing FOU's Facebook videos and will be creating shorter videos which appeal to younger viewers.

Discuss next board meeting: PCAC leases

Closing prayer: Michelle

Meeting ended at 9:01 p.m.

Lovingly submitted,

Michelle Hayes, Secretary