

## **VOTING PROCESS FOR RECOMMENDED CHANGES TO BYLAWS**

Your Board of Trustees will be presenting recommended changes to our Bylaws for your vote at the annual meeting. These changes are being recommended to reflect changing circumstances due to the pandemic and to reflect best practices.

A summary of these changes was mailed to you in September. The actual text changes can be read on the Friends of Unity website along with the summary matrix of the changes. [Click here.](#)

At the Annual Meeting on October 18th, this recommendation will be introduced for your vote to approve or reject in its entirety. Suggestions to further revise the recommendation will not be accepted at that time. At the Annual Meeting on October 18, this recommendation will be introduced for your vote to approve or reject in its entirety.

In the interest of time at the meeting, the changes will not be read or presented in detail. Therefore, it is very important that each of you study the recommendation before the meeting and be prepared to cast your vote. At the meeting there will be an opportunity for you to ask questions about the changes before the vote is taken, but suggestions to further revise the recommendation will not be accepted.